

Emery County School District



Policy: GBGBA—Concealed Weapons

Date Adopted: 15 July 2015
Current Review / Revision: 15 July 2015

No person shall possess a dangerous weapon or a firearm on or about school district property that in the manner of its use, or intended use, is capable of causing death or serious bodily injury, except:

1. Persons exempt from weapons laws by state statute (law enforcement officers and others).
2. Persons authorized to possess a concealed firearm by state statute (concealed weapons permit holders).

Employees

Employees of the Emery County School District who obtain permits to lawfully possess a concealed firearm do so in their individual capacities. Any use of such firearms is outside the scope of employment and contrary to the purposes of employment by the school district and is done solely in the employee's personal capacity and not as an employee of the school district.

Any possession or use of any firearm or other weapon by any Emery County School District employee that is not lawful shall result in termination of employment for cause. All employees are prohibited from possessing or controlling any firearm while on Emery County School District property, unless such employee has obtained a valid and legal permit to do so. Any use of a firearm by any person while on school property is unlawful unless in lawful self-defense or defense of another from immediate threat of deadly force.

State law defines a "concealed dangerous weapon" as one that is "covered, hidden, or secreted in a manner that the public would not be aware of its presence and is readily accessible for immediate use." (Utah Code 76-10-501 (2) (a). Employees who legally carry a concealed weapon may not use District property to cover, hide or secret a dangerous weapon and it is grounds for immediate dismissal for an employee to carry a legal concealed dangerous weapon on District property other than readily accessible for immediate use, as required by law.

Unlawful possession of a firearm on or a about school premises is a class A misdemeanor.